



Carmel Symphony Orchestra Job Description

Job Title: Concertmaster

Believing that music has the power to change lives, the Carmel Symphony Orchestra (CSO) is the 80-member Resident Orchestra at The Palladium at The Center for the Performing Arts in Carmel, IN. Founded in 1976, the CSO is comprised of professional and passionate musicians.

The orchestra performs concerts featuring an eclectic repertoire of some of the world's greatest symphonic music. The CSO is committed to enhancing our community's quality of life through creative, artistically excellent performances, and educational experiences for diverse audiences of all ages.

Janna Hymes became the organization's music director in July 2017.

Job Description: The Carmel Symphony Orchestra (CSO) is seeking an experienced and exceptional violinist, who as first chair Violin I, holds the primary position of leadership for the orchestra. The Concertmaster is responsible for setting the highest example of musicianship, preparation, and leadership for the CSO. Additionally, the Concertmaster is expected to maintain a strong presence in the community of Carmel and greater Indianapolis, working with the Artistic Director and Board of Directors to nurture community relationships that feed the growth of the CSO.

Responsibilities:

- Attend all season services; provide leadership for musical issues of performance, namely bowing and articulation for strings
- Provide bowing masters to librarian within 3 days of requested/agreed upon date
- Participate in audition process for new hires
- Provide input to Personnel Manager on ongoing section evaluation and recommending new and substitute players
- Attend and perform as a soloist/chamber musician as requested at community engagement, educational, and fundraising events

Compensation and Number of Services:

\$185/service, approximately 42 services (based on 2022-23 season)

To apply: Please send a cover letter and resume to Melanie Mashner, CSO Personnel Manager, at mmashner@carmelsymphony.org by April 7, 2023. Applicants may be asked for prescreening recording prior upon resume screening.